

## **YZU Supplementary Notices for Faculty's 'Incompetent in Teaching or Inappropriate Behavior'**

Passed by the 5<sup>th</sup> Teacher Evaluation Committee of the 1<sup>st</sup> semester of the 1996 School Year, January 15, 1997

Article 1 These supplementary notices are established to define the concrete meanings of "Being verified by the authorities concerned to have behaved inappropriately or being incompetent in teaching" mentioned in the sixth and eighth statement of Article 14 of Teacher's Act.

Article 2 University faculties shall exalt a teacher's dignity, be discreet in word and deed, and shall not have the following behaviors:

1. Being incompetent in teaching:
  - (1) Faculties who have been absent from the classes for above one-fourth of a semester.
  - (2) Faculties who have been incompetent in teaching with concrete facts and don't improve at all after being advised by University.
2. Having behaved inappropriately:
  - (1) Being verified by the authorities concerned to have abnormal relationship or facts of sexual harassment between teachers and students.
  - (2) Being verified by the authorities concerned to have ruined University's reputation and caused damages to colleagues' or students' rights due to faculty's infraction and the filing of lawsuits.
  - (3) Being verified by the authorities concerned to have attacked colleagues or students with violent behaviors.
  - (4) Being verified by the authorities concerned to have hurt one's self-esteem due to giving inappropriate speeches, attacking colleagues or students by speaking insolently, or insulting colleagues or students.
  - (5) Being verified by the authorities concerned to have revealed important or classified official secrets that led to serious consequence.
  - (6) Being verified by the authorities concerned to have defalcated public money or property, or have taken bribes.

Article 3 These regulations are adopted by Teacher Evaluation Committee, reported to President for ratification and implementation, as shall amendments when they are made.

**If any controversies or disputes occurred regarding clauses of the contract, it shall always refer to its Chinese version.**