## YZU Regulations for Examining Technician's 'Technical Allowance'

Passed by the 3<sup>rd</sup> Administrative Committee of the 1995 School Year, October 30, 1995

- Article 1 Purpose: These regulations are established to ensure the technical abilities of technicians, to encourage technicians to enlarge their knowledge, and to improve their professional skills.
- Article 2 Organize the 'Team for Examining Technical Abilities': consisted of examining representatives selected by each department or office with concerned fields of professional techniques, office directors, Chief Secretary and Chief of Personnel Office.

Article 3 Examining the professional ability with two stages:

1. Examining the professional techniques:

This stage is in charged by relevant departments or offices as follows:

- (1) techniques of system analysis and computer programming shall be in charged by the Computer Center;
- (2) techniques of information communication shall be in charged by Department of Information Communication;
- (3) techniques of computer equipment and network management shall be in charged by Department of Computer Science and Engineering;
- (4) techniques of electrical engineering shall be in charged by Department of Electrical Engineering;
- (5) techniques of mechanical engineering shall be in charged by Department of Mechanical Engineering;
- (6) techniques of chemical engineering shall be in charged by Department of Chemical Engineering and Materials Science;
- (7) techniques of industrial engineering shall be in charged by Department of Industrial Engineering and Management;
- (8) techniques of water, electricity, maintenance and repairs shall be in charged by Office of General Affairs;

Those qualified technicians shall submit a written report (includes job responsibilities, job contents, level of techniques, current working conditions, or plan for improvement) for the representatives of professional fields to examine. If the professional techniques are of two different fields or above, the relevant authorities shall examine the qualifications of technicians together. In addition to examining the written reports, the representatives of professional fields may have interviews with the technicians, give written tests, or ask them to do the practical applications.

2. Review by the Team for Examining Technical Abilities:

Departments or offices concerned shall submit the written report to the team in the

meeting for examining and as reference. The team may ask the technician to attend the meeting for being inquired

- 3. Rank: the percentage for ranking after the team's discussion is as follows: 30% for the director of concerned office, 40% for the representatives of professional fields, and 15% for Chief Secretary and Chief of Personnel office each.
- Article 4 Those who got over 70 points in total pass the examining and shall be submitted to the president for being actually effective. Personnel Office shall issue the technical allowance based on the technician's job title or skill.
- Article 5 These regulations are adopted by Administrative Committee, reported to President for ratification and implementation, as shall amendments when they are made.

## If any controversies or disputes occurred regarding clauses of the contract, it shall always refer to its Chinese version.