

Yuan Ze University Regulations for the Selection of College Deans

April 1, 1998, Approved by the 9th Executive Council Meeting of the 1997 Academic Year
July 17, 2006, Approved and Amended by the 21st Executive Council Meeting of the 2005 Academic Year
January 3, 2018, Approved and Amended by the 11st Executive Council Meeting of the 2017 Academic Year
April 12, 2023, Approved and Amended by the 17th Executive Council Meeting of the 2022 Academic Year

Article 1 Yuan Ze University (hereinafter referred to as “the University”) shall conduct the selection of college deans in accordance with Article 15 of the Organizational Regulations of Yuan Ze University.

Article 2 Each college shall have one dean responsible for overall college affairs. Six months prior to the expiration of the dean’s term or upon vacancy, a “College Dean Selection Committee” (hereinafter referred to as “the Committee”) shall be formed to conduct the selection process.

Article 3 The Committee shall consist of five to nine members appointed by the President, including the University Vice President, members of the college’s Advisory Committee, and at least two senior professors or associate professors recommended by the college. The Vice President shall serve as an ex officio member and Convener; if the Vice President is unavailable, the Dean of Academic Affairs shall act as Convener.

Article 4 Candidates for dean must meet the following requirements:

1. Demonstrated outstanding academic achievements and reputation.
2. Alignment with the University’s educational philosophy (Excellence, Pragmatism, Vision, and Harmony) and the mission and responsibilities of the college.
3. Ability to plan, lead, and promote academic administration.
4. High moral character and integrity.
5. Possession of professor qualifications.

Article 5 Candidates for dean may be recommended through the following methods:

1. The President, after consulting college faculty, shall propose a list of two to three candidates.
2. Recommendation by three or more full-time faculty members of the college.
3. Recommendation by three or more professors (or researchers) from external academic institutions.
4. Active recommendation by the College Dean Selection Committee.

Article 6 The Committee shall conduct the selection in three stages:

- Stage 1: Announce the selection in major media and accept recommendations in accordance with Article 5.
- Stage 2: Review candidates’ qualifications based on Article 4 and select no more than six candidates for the second round.
- Stage 3: Invite shortlisted candidates for interviews to present their vision for college development, and recommend one to three candidates to the President, who shall appoint one.

Article 7 The dean's term shall be three years and may be renewed once with the President's approval. If a new dean cannot be appointed in time, the President may appoint a senior professor from the college as acting dean; if this is not feasible, a senior professor from the University may be appointed. The acting period shall not exceed one year.

Article 8 No person shall engage in any conduct that may affect the fairness of the dean selection process.

Article 9 Committee members shall attend meetings in person and may not appoint proxies. Meetings shall require the attendance of at least two-thirds of the members. Resolutions to recommend candidates shall require the approval of at least one-half of the attending members.

Article 10 Committee members shall serve without remuneration and shall maintain confidentiality regarding the selection process and related materials. External members may receive attendance and transportation allowances.

Article 11 These Regulations shall take effect upon approval by the Executive Council Meeting. Amendments shall follow the same procedure.

If any controversies or disputes occurred regarding clauses of the contract, it shall always refer to its Chinese version.