

# **Yuan Ze University Presidential Search and Selection Regulations**

Nov. 3<sup>rd</sup>, 2014 Passed by the 5<sup>th</sup> Meeting of the Ninth Board of Trustees.

## **Background and Spirit:**

Based on our educational ideals of excellence and vision, the selection of the new president will not be determined by universal suffrage or straw polls. The purpose is to recruit academic leaders, both domestic and international, who identify with the university's educational ideals and spirit of administration, leading our school toward the goal of becoming a world-class university.

Grounded in educational ideals of thoroughness and harmony, the Board of Trustees expects the Presidential Search Committee (hereinafter referred to as the Committee) to fully exercise its function of recommending presidential candidates. It is firmly believed that the university's faculty, staff, alumni, socially reputable individuals, and Board representatives will, in the spirit of independence, autonomy, and harmony, successfully completion of the mission.

**Article 1** These Regulations are in accordance to the stipulations Article 9 of the UNIVERSITY ACT and Article 41 of the PRIVATE SCHOOL LAW.

**Article 2** Each term of office for the President shall be three years, and eligible for re-appointment for one additional term is permitted in principle. However, if there are specific and special contributions to the development of the university or other significant factors, who is eligible for re-appointment for two consecutive terms may be permitted. One year prior to the expiration of each term, the Board of Trustees must decide whether to grant re-appointment.

Should the President vacate the office for any reason or not be re-appointed, the Board of Trustees shall organize the Presidential Search Committee (hereinafter referred to as the Committee) within one month to be responsible for the search and selection of presidential candidates.

**Article 3** Presidential candidates shall meet the following criteria:

1. Committed to the education ideals, grasping the management spirit of this university, demonstrating excellent leadership and being equipped with outstanding administrative experience.
2. Possessing a distinguished record of academic achievement and reputation.
3. Being a paragon with impeccable character and integrity.
4. Meeting the qualifications stipulated by the Statute of Appointment of Educational Personnel and university regulations.

**Article 4** The Committee shall consist of thirteen members composed of the following personnel, and the Board of Trustees shall select one member from among them to serve as the convener.

1. **Six Faculty Representatives:** Each college shall nominate three faculty members, with at least one member of each gender, subject to approval by the college affairs meeting. Faculty members of the College of General Studies and the Physical Education Office shall jointly nominate three members, with at least one member of each gender. A total of eighteen nominees shall be submitted for the Board of Trustees to select six.
2. **One Staff Representative:** The Director of each unit/Department of the university shall recommend one experienced and excellent administrative staff member. Three nominees shall be selected from these recommendations, with at least one member of each gender, subject to the consent of more than half of the attendees of the Administrative Meeting, and submitted for the Board of Trustees to select one.
3. **One Alumni Representative:** Appointed by the Board of Trustees from among alumni who have demonstrated outstanding performance.
4. **Two Socially Reputable Individuals:** Appointed by the Board of Trustees from experienced and highly reputable impartial individuals in the education, academic, and business sectors.
5. **Three Representatives of the University's Board of Trustees:** Appointed by the Board of Trustees.

If the number of nominees selected by the colleges (including the College of General Studies and the Physical Education Office) referred to in Subparagraph 1 of the preceding paragraph is fewer than three, or if the number of candidates recommended by the administrative meeting referred to in Subparagraph 2 is fewer than three, the original recommending unit shall be required to nominate members to make up the deficiency within a specified period. If the deficiency cannot be made up within the time limit, the Chairman of the Board may nominate members to fill the vacancies.

If a member of the Committee referred to in the first paragraph consent to be recommended as a presidential candidate, the member shall immediately resign from the position of Committee member. If a Committee member vacates the position for any reason, the vacancy shall be filled by the Board of Trustees appointing an individual from the original list of nominees. If the number of individuals on the original list is insufficient, the original recommending unit shall be required to nominate members to make up the deficiency within a specified period. If the deficiency cannot be made up within the time limit, the Chairman of the Board may select and appoint members to fill the vacancies from the scope of personnel represented by the original nominees. However, if the vacating member is the Alumni Representative, a Socially Reputable Individual, or a University Trustee, the Board of Trustees shall appoint or nominate a replacement separately.

In the composition of the Committee referred to in the first paragraph, persons of any one gender must comprise for more than one-third of the total number of members.

**Article 5** Resolutions of the Committee regarding general matters shall be adopted with the presence of more than half of the members and the consent of more than two-thirds of the members present. However, resolutions concerning the recommendation of presidential candidates shall require the presence of more than three-fourths of the members and the consent of more than two-thirds of the members present.

**Article 6** The procedure for selecting presidential candidates is as follows:

1. After the Committee announces the qualifications and conditions for candidates, personnel shall be solicited publicly (via recommendations from various sectors or self-recommendation).
2. The Committee shall compile the candidates' relevant information, consult with the candidates regarding their intent, and submit the information for committee review. When necessary, the membership of Committee may interview the candidates and request them to provide all necessary documents and materials.

**Article 7** The Committee shall submit two or three selected candidates for the new president to the Board of Trustees for selection, listed in order of the number of strokes in their surname. The person selected by the Board of Trustees shall be appointed after approval by the Ministry of Education. If the Board of Trustees cannot agree upon the candidates proposed by the Committee, it may state the reasons and request the Committee to recommend the other candidates.

**Article 8** Committee members are obligated to maintain confidentiality regarding the list of presidential candidates and entire searching progress.

**Article 9** If the Committee fails to complete the selection work within the designated period, the Board of Trustees may dissolve the Committee and reorganize a new Committee. The Committee shall automatically dissolve upon the President's inauguration.

**Article 10** Members of the Committee shall serve without salary, but attendance fees and transportation expenses may be provided. The administrative expenses of the Committee shall be covered by the budget allocated by the university.

**Article 11** The Regulations shall take effect after being passed by the Meeting of Board of Trustees, and the same shall apply to any amendments.

If any controversies or disputes occurred regarding clauses of the contract, it shall always refer to its Chinese version.