

Yuan Ze University Regulations Governing Incentives for Innovative Teaching

Approved at the 4th administrative affairs meeting of the 2023 academic year on Sept.20, 2023

Article I In order to establish the teaching characteristics of the University, to encourage teachers to enhance students' learning interest and effectiveness through innovative teaching, and to recognize and reward teachers' efforts and contributions in teaching, these regulations are formulated.

Article II Eligibility: Full-time faculty members who meet the minimum requirements of the "Teaching" category of the "Yuan Ze University Teacher Evaluation and Reward Regulations" and have participated in the University's Higher Education Sprout Project are eligible to apply for the award.

Article III There are four types of award programs:

- 1) Special Merit Award for Innovative Teaching
- 2) Merit Award for Innovative Teaching
- 3) Innovative Teaching Honorable Mention Award
- 4) Award for Higher Education Sprout Implementation Project

Article IV Application Procedures: The applicant shall submit the application form with related documents to the Office of Academic Affairs after approved by the supervisor of the unit he/she serves in. In addition, the unit of implementation of the relevant teaching program shall actively recommend candidate teachers and then submit their applications to the Office of Academic Affairs.

Article V The assessment criteria will be based on the following key points:

1. Innovation in Teaching
 - (i) Developing new and effective teaching methods
 - (ii) Promoting the wider use of learning resources by students
 - (iii) Providing solutions to teaching problems
2. Teaching Effectiveness
 - (i) Enhancing students' willingness and ability to learn
 - (ii) Improvement of teaching strategies in the classroom

Article VI The review committee for innovative teaching award that consists of 5-7 committee members shall be established. The colleges may recommend one or two candidate teachers performing excellent in teaching respectively for application. Upon completion of initial review by the Office of Academic Affairs, the applications will be sent to the President

for approval and the convener for reviewing their applications may be designated.

Article VII Review Procedures: A written review will be conducted based on the application information. If no applicants meet the approved standards, the award will be excused.

Article VIII Award content: Applicants will be evaluated according to the category of their application, and if the score of 80 points is not reached, the award will be excused.

1. Special Merit Award for Innovative Teaching: A prize of NT\$100,000 and a certificate of merit will be awarded.
2. Merit Award for Innovative Teaching: A prize of NT\$70,000 and a certificate of merit will be awarded.
3. Innovative Teaching Honorable Mention Award: A prize of NT\$40,000 and a certificate of merit will be awarded.
4. Award for Higher Education Sprout Implementation Project: A prize of NT\$20,000 and a certificate of merit will be awarded.

All of the above awards are subject to tax deduction in accordance with the tax law.

Article IX Obligations: Teachers who receive the Teaching Innovation Award are examples of innovative teaching in the University, and they are required to assist in the promotion of the Higher Education Sprout Project for responding to the needs of future development of the University by providing the following information:

1. Presenting their teaching experience in the relevant teaching seminars of the University and opening up the classroom of teachers in the University for teaching observation.
2. Within one month after the end of the award period, submit the related result materials (including teaching materials, lesson plans, handouts, teaching history and records, counseling records, service records, or award preparation materials) to the review committee for evaluation and review.

Article X The funding for the awards under these Regulations will be supported by the Ministry of Education's Higher Education Sprout Project. All other matters will be handled in accordance with the relevant regulations of the Ministry of Education and the University. These regulations will be implemented after it has been approved by the administrative meeting, and the same applies to any amendments.