

Yuan Ze University Regulations for the Implementation of Gender Equality Education

June 3, 2026 Approved by the 2nd University Affairs Meeting of the 2025 Academic Year

1. Yuan Ze University (hereinafter referred to as “the University”) establishes these Regulations in accordance with Article 12 of the Gender Equity Education Act for the purpose of promoting gender equality education, strengthening educational resources for gender equality, and establishing an educational environment and campus spaces free from gender discrimination and ensuring safety.
2. For the purposes of these Regulations, gender equality education refers to the use of education to eliminate gender discrimination and promote substantive equality in the status of all genders. Substantive equality in gender status means that all individuals, regardless of their biological sex, sexual orientation, gender characteristics, or gender identity, shall receive fair treatment in education, and that their human dignity shall be equally protected and respected.
3. The University shall provide a learning environment based on gender equality and establish a safe campus environment. When faculty, staff, and students participate in on- and off-campus teaching activities, perform their duties, or engage in interpersonal interactions, they shall respect and take into consideration the different sexes, gender characteristics, gender identities, and sexual orientations of faculty, staff, and students.
4. The University shall plan and establish safe campus spaces based on gender equality and shall regularly review and maintain the overall planning of campus spaces and the use of campus facilities.
5. Faculty, staff, and students of the University shall respect the sexual and bodily autonomy of themselves and others, refrain from unwanted advances or pursuit, and shall not use coercion or violence to address conflicts related to sex or gender.
6. The University’s admission and permission to study / admission and enrollment shall not provide differential treatment on the basis of biological sex, gender characteristics, gender identity, or sexual orientation, except where otherwise approved by the competent authority.
7. The University shall not provide inappropriate differential treatment to students in teaching, activities, assessment, rewards and disciplinary measures, welfare, or services on the basis of their biological sex, gender characteristics, gender identity, or sexual orientation. Students who are pregnant, have given birth, or are raising young children shall be provided with relevant counseling and necessary assistance. The University shall relax restrictions concerning the duration of study and course enrollment as necessary to safeguard their right to education.
8. In matters concerning the selection, promotion, evaluation, rewards and disciplinary measures, welfare, and other personnel management of the University’s faculty and staff, inappropriate differential treatment shall not be given on the basis of biological sex, gender characteristics, gender identity, or sexual orientation.

9. The University's curriculum planning and activity design shall comply with the principles of gender equality education.
10. When using teaching materials and conducting educational activities, teachers shall possess an awareness of gender equality, eliminate gender stereotypes, and avoid gender bias and gender discrimination.
11. The University's orientation programs for faculty, staff, and students, pre-service education, training for newly appointed personnel, in-service education, and training programs for educational administrative personnel shall incorporate content related to gender equality education.
12. In the composition of the University's Staff Personnel Review Committee, Faculty Grievance Review Committee, University Faculty Evaluation Committee, and Student Grievance Review Committee, members of either gender shall constitute at least one-third of the total membership.
13. The University's Gender Equality Education Committee (hereinafter referred to as the "Gender Equality Committee") shall actively promote education and awareness programs for the prevention of gender-related incidents. To prevent and address incidents of campus sexual assault, sexual harassment, or sexual bullying, the Gender Equality Committee shall establish the *Yuan Ze University Regulations Governing Prevention of Gender-Related Incidents on Campuses*. The Committee shall also establish procedures for handling campus sexual assault, sexual harassment, sexual bullying, and other gender-related incidents, as well as counseling and referral procedures and reporting and complaint mechanisms. Designated personnel shall be assigned to handle related matters and coordinate and integrate relevant resources. To prevent and address incidents of sexual assault, sexual harassment, or sexual bullying on campus, the Gender Equality Committee shall establish the Regulations for the Prevention and Handling of Campus Sexual Assault, Sexual Harassment, and Sexual Bullying Incidents at Yuan Ze University. It shall also establish procedures for handling campus sexual assault, sexual harassment, sexual bullying, and other gender-related incidents, as well as counseling and referral procedures, reporting and complaint mechanisms, and shall designate personnel to handle related matters and coordinate and integrate relevant resources.
14. Faculty, staff, and students of the University who demonstrate outstanding performance in the development, planning, promotion, implementation, or participation in policies, plans, curricula, activities, regulations, investigations, or other matters related to gender equality education may be recommended by the Gender Equality Committee for recognition and awards.
15. Each year, the University shall allocate the necessary budget with reference to the various implementation plans for gender equality education formulated by the Gender Equality Committee.
16. Any matters not covered by these Regulations shall be handled in accordance with the Gender Equity Education Act and other relevant regulations.
17. These Regulations shall take effect upon approval by the University Affairs Meeting. The same shall apply to any amendments.

In case of any discrepancy between the Chinese and English versions, the Chinese version shall prevail.