Yuan Ze University Regulations for the Organization of the

Faculty Ethics Committee

July 8, 1996 Approved by the 4th Meeting of the University Affairs Meeting

December 21, 2009 Amended and Approved by the 1st Meeting of the University Affairs Meeting

- **Article 1** In order to promote a harmonious campus atmosphere and to prevent and resolve disputes related to the faculty, Yuan Ze University hereby establishes the Faculty Ethics Committee (hereinafter referred to as "the Committee").
- **Article 2** The Committee shall consist of three to five distinguished scholars of high moral integrity from within or outside the university, appointed by the President. The Convener shall be elected by and from among the Committee members. The term of office for members shall be two years and may be renewed upon expiration.
- **Article 3** The Committee shall have one Executive Secretary, who shall be the Director of the Personnel Office, and shall handle administrative matters under the direction of the Convener. Committee members and the Executive Secretary shall serve without remuneration; however, external members may be given an attendance allowance and transportation expenses as appropriate.
- **Article 4** The Committee shall proactively show concern for and understand the matters stipulated in the preceding article regarding faculty ethics, and shall provide necessary assistance in a timely manner. If any dispute related to ethics is discovered, a proposal may be submitted by the proposer or the Executive Secretary for the Committee's handling.
- **Article 5** During the handling of disputes, the Committee may invite relevant academic and administrative personnel or the parties concerned to attend meetings. When necessary, public or closed hearings may be held to gather opinions and assist in the Committee's deliberation. If legal issues are involved, the University's legal counsel may be consulted.
- **Article 6** Committee members with a conflict of interest in a particular case shall voluntarily recuse themselves and shall not participate in the handling of the case. If there are concrete facts indicating possible bias, the concerned parties may apply for the recusal of the member by stating the reasons and facts.
- **Article 7** During the process of handling a case, all discussions and related resolutions shall be kept confidential, and no public statements regarding the matter may be made. The University Spokesperson shall represent the University in making any necessary statements concerning the matter.
- **Article 8** After the Committee has made its resolution on a case, the result shall be submitted to the President and relevant units for reference in further handling.

Article 9 These Regulations shall be promulgated and implemented upon approval by the University Affairs Meeting. The same shall apply to any amendments.

If any controversies or disputes occurred regarding clauses of the contract, it shall always refer to its Chinese version.