

YZU Regulations Governing the University Appointed Professional Technicians to Act as Teachers

Passed by the 10th Administrative Committee of the 1997 School Year, May 11, 1998
Amended by the 17th Administrative Committee of the 2003 School Year, May 10, 2004

Article 1 These regulations are established concerning University's need to appoint professional technicians to act as teachers and are pursuant to Article 9 of "Regulations Governing the University Appointed Professional Technicians to Act as Teachers".

Article 2 The term "professional technicians" mentioned in the regulations refers to the persons whose special professional attainments or achievements qualify them as teachers.

Article 3 The professional technicians shall be classified into four levels in accordance with the teacher ranks: Professor Level, Associate Professor Level, Assistant Professor Level, and Lecturer Level.

Article 4 The professional technicians of Professor Level shall possess one of the following qualifications:

1. Have held the position as professional technicians of Associate Professor Level for over three years with outstanding performance and substantial deeds.
2. Have engaged in the specialized professions related to the nature of the appointed subjects for over fifteen years with special attainments or achievements; however, if having been bestowed any of the international awards, the year limitations may be reduced.

Article 5 The professional technicians of Associate Professor Level shall possess one of the following qualifications:

1. Have held the position as professional technicians of Assistant Professor Level for over three years with outstanding performance and substantial deeds.
2. Have engaged in the specialized professions related to the nature of the appointed subjects for over twelve years with special attainments or achievements; however, if having been bestowed any of the international awards, the year limitations may be reduced.

Article 6 The professional technicians of Assistant Professor Level shall possess one of the following qualifications:

1. Have held the position as professional technicians of Lecturer Level for over three years with outstanding performance and substantial deeds.
2. Have engaged in the specialized professions related to the nature of the appointed

subjects for over 9 years with special attainments or achievements; however, if having been bestowed any of the international awards, the year limitations may be reduced.

Article 7 The professional technicians of Lecturer Level shall have engaged in the specialized professions related to the nature of the appointed subjects for over six years with special attainments or achievements; however, if having been bestowed any of the international awards, the year limitations may be reduced.

Article 8 The professional technicians shall, in principle, be appointed for part time, but, when necessary, they may be employed for full time. Matters concerning the professional technicians' screening of qualifications shall be processed with the same way as of full-time faculties, which shall be examined by over two or three scholars or experts outside University. The recognition of the substantial deeds, special attainments or achievements, the distinguishment of international awards, and the reduction of the year limitations shall be regulated by each department (graduate school).

Article 9 The contract period of professional technicians shall be the same as of visiting personnel faculty and shall be in accordance with a semester. The contract period shall be one year each time and can be extended whenever necessary, but the total period is limited to five years the most. If there is actual need for renewing the contract after five years, this special case shall be approved before being re-employed by the three degrees of Teacher Evaluation Committee and shall be renewed only once (five years the most).

Article 10 Full-time professional technicians shall not direct the researches of graduate school students. The weekly teaching hours and employment contract of the full-time professional technicians shall be regulated by University.

Article 11 Promotion is not applied for professional technicians. The Matters concerning the professional technicians' benefits, welfare, annual increment, and obligations shall abide by the provisions for teachers in accordance with the appointment levels; part-time technicians shall be paid with the hourly pay of teachers of the equivalent levels.

Article 12 Matters concerning the professional technicians' screening of qualifications, appointment, terms shall be examined initially by Teacher Evaluation Committee of Department; and then shall be re-examined by Teacher Evaluation Committee of College and Teacher Evaluation Committee of School.

Article 13 These regulations are adopted by Teacher Evaluation Committee of School, reported to the Ministry of Education for ratification and implementation, as shall amendments when they are made.

If any controversies or disputes occurred regarding clauses of the contract, it shall always refer to its Chinese version.