## YZU Regulations for Appointing Visiting Personnel Faculty

Passed by the 18<sup>th</sup> Administrative Committee of the 1994 School Year, December 5, 1994 Amended by the 10<sup>th</sup> Administrative Committee of the 1995 School Year, May 20, 1996 Amended by the 9<sup>th</sup> Administrative Committee of the 1996 School Year, April 21, 1997 Amended by the 1<sup>st</sup> Administrative Committee of the 1999 School Year, August 4, 1999 Amended by the 15<sup>th</sup> Administrative Committee of the 2001 School Year, April 8, 2002 Amended by the 12<sup>th</sup> Administrative Committee of the 2003 School Year, February 9, 2004 Amended by the 28<sup>th</sup> Administrative Committee of the 2004 School Year, July 11, 2005 Amended by the 21<sup>st</sup> Administrative Committee of the 2012 School Year, July 3, 2013 Amended by the 21st Administrative Committee of the 2013 School Year, May 14, 2014 Amended by the 25<sup>th</sup> Administrative Committee of the 2019 School Year, July 22, 2020 Amended by the 15<sup>th</sup> Administrative Committee of the 2020 School Year, March 17, 2021 Amended by the 15<sup>th</sup> Administrative Committee of the 2020 School Year, March 17, 2021

- Article 1 These regulations are made for the purpose of recruiting domestic or foreign specialists and scholars to teach or direct in University to enhance teaching and research standards, as well as promote academic internationalization.
- Article 2 Visiting personnel faculty can be divided into four categories: general visitor faculty, project visitor faculty, senior visitor faculty, and short-term visitor faculty. All appointments are proposed by academic institutions, and after the appointment is signed and approved by the President, it is submitted to Faculty Evaluation Committee for review.

Article 3 Appointment procedure and contract period for visiting personnel faculty:

- 1. General visitor faculty: The procedure for reviewing the position level, initial appointment, or extension of contract of visiting personnel faculty shall be the same procedure for full-time faculty within the University. The contract is renewed annually, but it shall be aligned with the start and end of the semester. The minimum contract period is not less than one semester, and the maximum is limited to five school years without extension.
- 2. Project visitor faculty: The procedure for reviewing the position level, initial appointment, or extension of contract of visiting personnel faculty shall be the same procedure for full-time faculty within the University. The contract is renewed annually, but it shall be aligned with the start and end of the semester. The minimum contract period is not less than one semester, and the maximum contract period shall be less than five school years. If the extension of contract is necessary upon the completion of the

five-year term, a new application may be submitted and processed in accordance with the established procedures for approval and review.

- 3. Senior visitor faculty: This applies to senior professors who are over 65 years of age, and the maximum appointment age is 75. If the extension is for full-time faculty within the University, their qualifications shall meet the requirements of Article 3 of the "YZU Regulations for Extending the Service of Full-time Professors". If the extension is for external experts and scholars outside the University, their qualifications shall meet one of the special conditions in Paragraph 2 of Article 3 of the aforementioned regulations. The procedure for reviewing the initial appointment or extension of contract shall be the same procedure for full-time faculty within the University. The contract is renewed annually, but it shall be aligned with the start and end of the semester. The minimum contract period is not less than one semester.
- 4. Short-term visitor faculty: The purpose is to provide subsidies to invite outstanding foreign talents to give short-term lectures or participate in research activities at the University. Before applying for subsidies from the University, the inviting academic unit shall first apply for subsidies from the National Science Council or other external institutions. The subsidies include round-trip economy class airfare and daily salary. Applicants shall not apply for subsidies for the same items that have already received funding from external sources.

Faculty whose qualifications for appointment are based on the provisions of the Act Governing the Appointment of Educators may apply for teacher's certificate in accordance with the procedures made for the University's full-time faculty; they may also apply for promotion in accordance with the review procedures if they meet the promotion requirements.

Article 4 Payment and obligations

- 1. The payment and obligations of general visitor faculty shall be the same as the University's full-time faculty.
- 2. The payment, rights and obligations of project visitor faculty and senior visitor faculty shall be processed in accordance with the cooperation plan or the employment contract made by both the faculty and the University. The content of the cooperation plan or the employment contract shall be passed by the review committee of the inviting academic unit and then be approved by the President.
- 3. The daily salary (including remuneration, living allowance, and accommodation expenses) of short-term visitor faculty shall be determined according to the position level, in accordance with the standards promulgated by the National Science Council. Each person may apply for the subsidy only once per year, for a maximum of 14 days, without exception. The service obligations of short-term visitor faculty shall be handled in accordance with the cooperation plan formulated by both parties.

- Article 5 Scholars from Mainland China who visit Taiwan for short-term purposes shall first apply in accordance with the relevant regulations of the National Science Council, with the payment granted based on the provisions of Paragraph 3 of Article 4 of these regulations.
- Article 6 These regulations are adopted by Administrative Committee, as shall amendments when they are made.

## <u>The English translation is for reference only. In case of any discrepancy between Chinese</u> version and English version, the Chinese version shall prevail.