

YZU Regulations for Faculty Attending to Plagiarism

Passed by the 2nd Teacher Evaluation Committee of School of the 2nd Semester of the 2000 School Year, May 30, 2001

Article 1 “YZU Regulations for Faculty Attending to Plagiarism” (hereafter, ‘these regulations’) are established to ensure academic dignity, to prevent faculties from attending to plagiarism, and to fairly and justly handle plagiarism cases of University faculties based on the “Principles of Attending to Plagiarism of Faculty Members in Universities and Colleges” of the Ministry of Education.

Article 2 Cases regarding faculties attending to plagiarism shall be in charged by Teacher Evaluation Committee of School (hereafter, ‘the committee’). The committee members shall organize a team which is called ‘Examination Team for Faculty Attending to Plagiarism’ (hereafter, ‘the examination team’) made of over five representative members to handle these reported cases. Impartial scholars or professionals outside University can be invited for examination whenever necessary.

Article 3 Reported cases (whether are the major publications for promotion or not) with the reporter’s name, a written statement of concrete facts such as the original author or content being plagiarized shall be taken into the examination procedure right away after being reported and verified by the reporter. Anonymously reported cases will not be attended to. Reported cases shall be kept confidential before being decided to be reviewed or not in order to prevent names of the reporter and the person being accused of plagiarism from being revealed.

Article 4 Within ten days beginning from the next day the examination team receive a reported case, the team shall notify the faculty being accused of plagiarism to propose a plea. The faculty being accused of plagiarism shall propose a plea within twenty days beginning from the next day of receiving the notification.

Article 5 The examination team shall handle plagiarism cases justly, objectively and in a straightforward manner based on these regulations. After investigating the cases, the team shall make concrete conclusions that shall be submitted to Teacher Evaluation Committee of School.

In cases determined to be plagiarism, the Teacher Evaluation Committee of School shall make a decision as a punishment to dismiss the faculty being accused or to discontinue his/her employment contract based on the type of plagiarism, the relative importance, and the nature of the work.

Article 6 The examination team shall respect judging opinions from the related professional fields

by sending the reported case and the plea to more than two scholars or professionals in the field for investigation. If the work in the reported case is a rank promotion work, it shall also be sent to original examiners for re-investigation and to one or two scholars or professionals in the field for further investigation. Investigators shall propose an investigation report to be the reference for making decisions and the identity of investigators shall be kept confidential.

Article 7 The examination team shall collect different investigators' opinions to come out with an investigation report with concrete conclusions that shall be submitted to Teacher Evaluation Committee of School. In cases determined to be plagiarism, the Teacher Evaluation Committee of School shall make a decision of the way for punishing the faculty based on the relative importance of the case, and then the decision shall be submitted to President for approval.

Article 8 The preceding decisions to dismiss the person being accused or to discontinue his/her employment contract shall be verified by President and then reported to the Ministry of Education for approval.

Article 9 The results of cases verified by President to be plagiarism shall be notified to both the reporter and the faculty being accused through official and confidential documents. Those who are unsatisfied with the result of punishment may repeat their pleas to Faculty Plea and Arbitration Committee within two weeks beginning from the arrival of the notification documents.

Article 10 If the case is verified as being reported purposely and falsely, the reporter shall be punished. If the reporter is University's faculty or staff, Personnel Office shall transfer the case to the committee concerned for making a decision of the punishment, and then the case shall be submitted to President for verification. If the reporter is not University's faculty or staff, University shall make a declaration or notify his/her office and suggest the office to give adequate punishment.

Article 11 In reported cases that are not determined to be cases of verified plagiarism, and in which the original reporter has no new evidence to report, the reporter will be notified directly of the original examination results without further examination. Reporters who are unsatisfied with the results may go through the judiciary process. The case will not be examined by University except for going through the judiciary process.

Article 12 These regulations are adopted by Teacher Evaluation Committee of School, reported to President for ratification and implementation, as shall amendments when they are made.

If any controversies or disputes occurred regarding clauses of the contract, it shall always refer to its Chinese version.