

YZU Regulations for Examination of Faculty Promotion

Passed by the 1st College Council Meeting of the 1st Semester of the 1990 School Year, February 1, 1991

Amended by the 3rd School Council Meeting of the 1995 School Year, April 17, 1996

Amended by the 4th School Council Meeting of the 1997 School Year, July 20, 1998

Amended by the 1st School Council Meeting of the 1998 School Year, January 11, 1999

Amended by the 2nd School Council Meeting of the 1998 School Year, June 21, 1999

Amended by the 1st School Council Meeting of the 2001 School Year, January 14, 2002

Amended by the 2nd School Council Meeting of the 2001 School Year, June 18, 2002

Amended by the 2nd School Council Meeting of the 2003 School Year, July 2, 2004

Article 1 These regulations are established pursuant to Article 20 of University Acts.

Article 2 Full-time faculties whose current positions and qualifications have been verified by the Ministry of Education and who continue serving in school for the regulated seniority as the followings can apply for the examination of promotion:

1. Teacher's Assistant promoted to Lecturer (limited to those who got the qualifications as teacher's assistants of physical education teachers by the time Article 30-1 of "Amendments of Statute Governing the Appointment of Educators" were amended and entered into force): Served as a teacher's assistant for four years or above (the sum seniority of teaching in YZU must be over one year) with excellent teaching and service and has published research publications equivalent to master's theses.
2. Lecturer promoted to Assistant Professor: Served as a lecturer for three years or above (the sum seniority of teaching in YZU must be over one year) with excellent teaching and service and has published research publications equivalent to doctoral dissertations. But the lecturers who apply for the promotion to assistant professors verified by the examination of their diplomas after receiving their doctoral degrees are exceptions of this regulation. Those who got the qualifications as lecturers by the time Article 30-1 of "Amendments of Statute Governing the Appointment of Educators" were amended and entered into force can be promoted to associate professors rather than assistant professors.
3. Assistant Professor promoted to Associate Professor: Served as an assistant professor for three years or above (the sum seniority of teaching in YZU must be over one year) with excellent teaching and service and has published valuable research publications.
4. Associate Professor promoted to Professor: Served as an associate professor for three years or above (the sum seniority of teaching in YZU must be over two years) with excellent teaching and service and has published valuable research publications.
5. The calculation of the seniority applicable for faculty promotion shall be conducted in accordance with the date of the starting service year and month recorded in the teacher's certificate of the current position issued by the Ministry of Education, which

shall be counted until the end of the semester during which the application is submitted (July 31st or January 31st). The seniority of those teaching in other universities may count as well, but not for those teaching in junior colleges.

Regulations for evaluating faculty performance of teaching and service mentioned above shall be separately determined by University.

Article 3 Faculties applying for promotion shall be processed in accordance with “YZU Operations Notices for Promotion Works of Faculties for Outer Examination” (Lecturers who apply for promotion and got their doctoral degrees in accordance with “YZU Regulations for Research And Advanced Study of Faculty” are exceptions.) Teacher Evaluation Committee of Department (graduate school, General Education Center, Physical Education Office) and Teacher Evaluation Committee of College shall finish the examination procedure and then the college shall send recommendations to Teacher Evaluation Committee of School for further discussion. Faculties applying for promotion shall enclose the following documents for examination:

1. Data Form of Faculties Applying for Promotion in seven copies;
2. representative and reference publications for verification in seven copies;
3. co-author certificate in seven copies (not for those who work independently);
4. statements regarding the relevance of representative publications and doctoral dissertation or representative publications of previous promotion;
5. Avoidance List of Publication Review Committee for Faculty Promotion (no more than 3 persons);

Article 4 Faculties’ applications for promotion shall be examined by Teacher Evaluation Committee of Department (graduate school, General Education Center, Physical Education Office), Teacher Evaluation Committee of College, and Teacher Evaluation Committee of School. If applicants pass the examination, University shall report to the Ministry of Education after each August or February. During the examination period, faculties shall teach with the original positions and shall be paid with the original salary scale. After the promoted qualification is verified by the Ministry of Education, the new contract and the deficiency of salary will be issued by University later.

Article 5 Administrative Committee shall decide the quota and distribution of personnel being promoted each year with the consideration of teaching needs and school budget.

Article 6 Publications of faculties who apply for promotion shall be published during the last five years except for the teaching handouts, textbooks, dissertations, publications that have been examined for a previous promotion. Application for promotion is limited to one time for each year. If the applicant uses the same or similar topic for the representative publication, the applicant shall enclose a table comparing the difference between the new

and old publications. Using the same or similar topic for the representative publication can be done only once, not for the third time.

Article 7 These regulations are adopted by the School Council Meeting, reported to President for ratification and implementation, as shall amendments when they are made.

If any controversies or disputes occurred regarding clauses of the contract, it shall always refer to its Chinese version.