

Yuan Ze University
Implementation Rules for Research Program Buyout of Teaching Hours

2006/4/12 Passed by the 15th Administrative Council of the Academic Year 2005
2009/5/11 Revised and passed by the 15th Administrative Council of the Academic Year 2008
2009/11/16 Revised and passed by the 5th Administrative Council of the Academic Year 2009

Article 1. These rules have been established according to the “Full- and Part-Time Teacher Teaching Hour Credits” to encourage the teachers of this school to actively participate in industry-university interaction.

Article 2. Applicable to all academic research and industry-university collaboration programs incorporated by the R&D department and hosted by this school (referred to as “research programs” below) that meet the following conditions using the “Instructor Teaching Hours Change Request Form”:

1. In the research program funding implemented during the semester, those with approved budgets for offsetting teaching hours (below referred to as “buyout budgets”).
2. In the research program funding implemented during the semester, those where the total director fee exceeds the buyout budget.

Article 3. Approval principles for the buyout of hours: buyout hours are limited to three hours each semester. Those who obtain approval for the buyout of teaching hours may not draw excessive hourly fees during the semester.

Article 4. Calculation formula for buyout budget

Buyout budget = Monthly instructor salary and Yuan Ze University allowances x (number of teaching hours in the weekly buyout ÷ weekly basic teaching hours) x six months.

For programs authorized by enterprises in the Far East Group, the buyout budget is calculated as half of the preceding formula.

Article 5. Payment methods for buyout budget

1. For those that conform to Item 1 of Article 2, the program funding reimbursement method is followed, and payment to the school is made within the program implementation period.
2. For those that conform to Item 2 of Article 2, the director visits the counter of the general affairs department for payment within the semester

of the approved buyout hours (fund name: program buyout hours fund). Those who do not complete payment for the buyout budget may not apply again for a program budget to buyout hours.

Article 6. These rules have been announced and implemented after being passed by the Administrative Council. The same procedure is followed upon revision.

Note: If any controversies or disputes occurred regarding clauses of the aforesaid regulations, it shall always refer to its Chinese version.